

## **Modern Slavery**

### **Policy Statement**

**The policy below extends to the management, employees, suppliers, sub-contractors, visitors and all those falling under the remit of services supplied by Metor Services Ltd**



**METOR SERVICES LIMITED**

Metor Services Limited recognises that slavery and human trafficking remains a hidden blight on our global society. The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

Company activities are generally focused on the supply and installation of fencing for Highways.

We have a basic, UK based, supply chain to support us through the aspects and provisions of our business.

We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001, ISO 14001 and OHSAS 18001. The implementation and operation of this management system underlines our commitment to this policy statement. We will ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to):-

- i We encourage the reporting of concerns and the protection of whistle blowers.
- ii The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- iii We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, Directors have been briefed on the subject.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement. Modern Day Slavery Act 2015 Policy Statement This policy applies to all those employed by The Company.

**Failure to comply with this policy has the potential to seriously undermine the reputation of this company, to reduce the Confidence and Goodwill of our clients, putting your employment at risk and jeopardising the future of those around you**

Mike Keddie

Managing Director

07/10/2022

Date